

## ENVIRONMENTAL, SAFETY AND HEALTH REQUIREMENTS

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### Overview

SARET has a strong commitment to providing a safe and healthy workplace and protecting the environment, natural resources, and local communities that could be affected by project development. This philosophy is inherent in SARET's approach to planning, designing, and constructing projects internationally.

To facilitate this, SARET has established minimum Environmental, Safety, and Health (ES&H) requirements that apply to all projects regardless of geographic location.

Contractors selected to perform work on a SARET project are expected to fully comply with all applicable laws, regulatory requirements, and SARET's ES&H requirements including the key requirements listed below:

- All employees working onsite will attend the ES&H new-hire orientation and daily pre-task meetings;
- All employees should demonstrate a commitment to SARET's "Zero Accident" philosophy;
- Managers and supervisors will participate in ES&H self assessments, audits, and incident investigations;
- additionally, supervisors are responsible for conducting weekly "tool box" meetings to emphasize important ES&H issues associated with their work activities including any deficiencies and corrective actions;
- Pre-job planning, injury/illness cases, and hours worked will be documented;
- All employees are expected to participate in SARET's Behavior Based Safety program, zero accident team, and ES&H assessments;
- All employees will be supplied with appropriate personal protective equipment (e.g., hard hat, safety glasses) and tools to allow them to perform their work safely, maintain equipment in good working condition, and operate equipment in accordance with the manufacturers' recommendations;
- Good "house keeping" will be maintained to promote fire prevention and sanitary conditions; and An emergency response plan will be established and supported with all necessary equipment and training;

SARET has other ES&H requirements that may apply depending on the Contractor's scope of work, site-specific conditions, or when specialized equipment is used. For example, Contractors may be required to submit specific plans to SARET for approval prior to starting certain work activities, such as:

- Fall protection plan when working where a fall hazard may exist from a height greater than six feet;
- Standard operating procedures (e.g., performing service or maintenance on equipment or machinery where an unexpected release of hazardous energy may occur, conducting work in a confined space, excavation, or trench); and

- Health protection procedures where workers health may be jeopardized (e.g., exposure to noise above 85 decibels, working in a contaminated environment).

If selected to bid for work, Contractors will be provided with more detailed information on SARET's ES&H requirements.

Contractors are expected to demonstrate in their bid proposal that they have applied SARET's ES&H requirements to the hazards associated with their scope of work.

SARET will evaluate Contractor responses and the results will be a factor in determining if the Contractor is awarded the work.

Contractors are responsible for selecting and managing their suppliers and lower-tier subcontractors to the same standards and requirements that apply to their scope of work as set forth in their contract with SARET. In the event that SARET's ES&H requirements exceed a governmental law, regulation, or requirement, the more stringent requirement will apply.

Contractors will be responsible for conducting and documenting regular inspections and periodic evaluations of their work activities to ensure compliance with the project's ES&H requirements. Contractor's inspection and audit results will be made available to SARET for review.

The following sections provide additional information on important elements of SARET's ES&H program.

### **Zero Accident Philosophy**

SARET has adopted a "Zero Accident" philosophy that all work related accidents, incidents, injuries, and illnesses are preventable.

This philosophy promotes:

Constant awareness of each individual's responsibility to identify and eliminate unsafe practices and conditions in the work place;

Building a safety team mentality where all workers contribute to the effort and each supervisor is fully aware of their team's capabilities and limitations and is held accountable for the team's actions; and